

**SECRET**

*ADM-10.9*

DDS&T #233-67  
18 January 1967

**MEMORANDUM FOR: Director of Personnel**

**ATTENTION : Chief, Position Management and Compensation Division**

**THROUGH : Acting Deputy Director for Science and Technology**

**SUBJECT : OCS Staffing Complement**

1. Forwarded herewith is the proposed Table of Organization for the Office of Computer Services, which reflects the FY-67 personnel ceiling of

2. In addition to reflecting our recent reorganization, this Table presents a grade structure which, more realistically than before, will help us build a high quality professional organization, able to compete in the recruiting market. Third generation hardware and software development require highly trained professionals. If we are to build and keep a professional cadre, we must not only attract in the first instance, but also provide for advancement.

3. The proposed Table is not yet a panacea but it will, I think, greatly assist our recruitment efforts and reduce attrition in these critical skills.

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*18/*  
**CHARLES A. BRIGGS**  
Director of Computer Services

I - CPT/DO

I - D\OC2 ENE

I - OC2\Adm

**Attachment:** 2/8  
S - DCS&T Register

I - VDD\2&L

**CONCUR:** I - C\Position Management & Compensation Div\OB

Orig - Vase

**Distribution:** (Signed)

9 FEB 1967

*for*  
**Acting Deputy Director for Science & Technology**

**Date**

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